



## TEAM EXPERIENCE

At RCG Ventures, our highly skilled senior management team has over 165 years of combined retail real estate experience. As a fully-integrated real estate company, our team is comprised of individuals that specialize in the acquisition, development, leasing, management, marketing, and financing of multi-tenant commercial real estate.

Our diversified experience in conjunction with our in-depth local market knowledge and long-standing industry relationships provide RCG a competitive advantage in the marketplace. Our continued growth and success reflects the efforts of an exceptional team of dedicated and knowledgeable professionals, guided by a proactive and hands-on management style.



## **Michael Klump** **Chairman and Co-founder**

Michael A. Klump, Chairman and co-founder of RCG Ventures, has over 29 years of experience in commercial real estate. Mr. Klump co-founded RCG Ventures in 2003 and has been actively involved in all aspects of formulating and executing the strategic plans of RCG.

In 1993, Mr. Klump co-founded EIG, a leading private REIT focused on the neighborhood shopping center market. Mr. Klump served as Vice-Chairman, President and Chief Investment Officer of EIG. During his tenure at EIG from 1993-2003, EIG acquired 120 properties representing aggregate Invested Capital of approximately \$552 million and approximately 15 million square feet of GLA in 31 states. In December 2002, Mr. Klump directed the sale of 58 of EIG's centers to publicly traded New Plan Excel Realty Trust, Inc. (now operating as Brixmor Property Group, Inc.). Additionally, EIG has sold 57 properties acquired during Mr. Klump's tenure to other third-party buyers. Mr. Klump resigned from all executive positions with EIG in 2003 but continues to serve EIG in an advisory capacity.

In 2002, Mr. Klump founded Argonne Capital Group, LLC ("Argonne"), a private equity firm, where Mr. Klump serves as President. Argonne focuses on the acquisition of multi-unit operating companies that will benefit from the firm's extensive experience in new unit development, industry consolidation and Argonne's track record of operational improvements. Since inception, Argonne has invested over \$195 million of equity capital primarily in the restaurant and retail sectors. Today, Argonne operates or franchises over 962 restaurants under brands such as IHOP®, Applebee's®, Krystal®, On The Border®, and Stevi B's Pizza®, as well as 50 Lube Stop® shops. Spanning 15 states, Argonne's portfolio employed over 32,000 people and generated in excess of \$1.5 billion in annual system sales in fiscal year 2014.

Mr. Klump's earlier experience included all phases of real estate development, acquisition, leasing and financing with Leo Eisenberg & Company and real estate principal investing with MAK Investments, Inc.

*B.A. University of Colorado*



**Michael McMillen**  
**CEO and Co-founder**

Michael C. McMillen, CEO and co-founder of RCG Ventures has over 20 years of experience in commercial real estate.

Prior to co-founding RCG Ventures, Mr. McMillen founded MCM Real Estate, Inc., a commercial real estate investment and consulting firm (“MCM”). Through MCM, Mr. McMillen acquired seven retail real estate assets representing Initial Invested Capital of approximately \$29.4 million. These properties have an aggregate of approximately 600,000 square feet of GLA and three were value-add assets that required repositioning.

Before forming MCM, Mr. McMillen was a Senior Leasing Representative with Regency Centers (“Regency”) and was responsible for several re-development projects and new developments in the Atlanta metropolitan area. He was also involved in acquisition and due diligence efforts on various projects, in addition to managing the leasing of approximately 2.0 million square feet of retail space in the Southeast.

Prior to joining Regency, Mr. McMillen was a Senior Leasing Representative with Spectrum Realty Advisors, Inc., which was acquired by and now operates as Colliers International, where he represented numerous national tenants with site selection and managed over 2.5 million square feet of third-party leasing.

*B.A. Economics Vanderbilt University*

*B.A. in Economics London School of Economics*

*M.B.A. Real Estate and Corporate Finance University of Georgia*



## **Mark Worley** **President and COO**

Mark Worley, President and COO of RCG Ventures has over 25 years of experience in commercial real estate. Mr. Worley joined RCG Ventures in March of 2016 and oversees all operations including leasing, property management, construction, accounting, and legal. Mr. Worley is also responsible for strategic oversight and implementation of RCG's growth plans.

Prior to joining RCG Ventures, Mr. Worley was President (South) at New Plan Excel Realty Trust, Inc. (now operating as Brixmor Property Group, Inc.). While at Brixmor, he managed approximately 29 million square feet of community and neighborhood shopping centers in the Southeast. Mr. Worley ran a fully complemented team including leasing, property management, legal, construction, and accounting.

During Mr. Worley's tenure at Brixmor he oversaw more than 700 leasing transactions per year adding exceptional value to both the portfolio and shareholders. Mr. Worley has extensive experience and a proven ability to redevelop and reposition anchors maximizing value of each asset. In addition, Mr. Worley was instrumental in the Blackstone sponsored IPO of Brixmor Property Group.

During his 25 year career with Brixmor (New Plan Excel Realty Trust, Inc.) , Mr. Worley held several other positions including Leasing Representative, Assistant Vice President, Vice President, and Senior Vice President (Southeast Region).

*B.A. Communications, Minor in Business Valdosta State University*



## **Wilkes Graham** **CFO**

Wilkes Graham, CFO of RCG Ventures has over 18 years of experience in commercial real estate. Mr. Graham joined RCG Ventures in January of 2018 and his role as CFO includes managing the financial risks of the corporation, financial planning, record-keeping, as well as financial reporting to lenders, financial partners, and the Principals.

Prior to joining RCG Ventures, Mr. Graham was CFO at Wheeler REIT (NASDAQ: WHLR). While at Wheeler, he oversaw corporate finance, accounting, investor relations and capital and financing strategies. During his two years there, the company raised over \$100 million of capital and acquired nearly \$300 million of real estate, all while doubling earnings per share.

Prior to joining Wheeler, Mr. Graham spent 16 years in the real estate financial services industry, his experience includes:

- Compass Point Research & Trading, LLC: a boutique investment bank in Washington, DC focused on the financial services sector, where he served as Director of Research and as a Senior Sell-Side Equity Research Analyst
- FBR Capital Markets & Co.: a full-service investment bank in Arlington, VA that offers equity and fixed income research services to institutional investors, where he served as Vice President and a Senior Sell-Side Analyst focused on the real estate sector
- Raymond James & Associates: a leading diversified financial services company in St. Petersburg, FL, where he served as a Research Associate covering REITs

*B.S. Business Administration University of North Carolina*

*M.B.A. Business University of North Carolina*



**Sonya Morris**  
**Chief Accounting Officer**

Sonya Morris is responsible for the day-to-day accounting functions within RCG.

Prior to joining RCG in August of 2005, Ms. Morris was the Accounting Manager at Spectrum Realty Advisors, Inc., which was acquired by and now operates as Colliers International (“Spectrum”), for over six years. As Accounting Manager, she supervised a staff of accountants and was responsible for over 100 properties. During her six years with Spectrum, her clients included Sun Life Assurance Company, St. Paul, American National Insurance Company, Dividend Capital and Invesco.

Prior to joining Spectrum, Ms. Morris was employed with Jones Lang LaSalle as a Senior Property Accountant. Ms. Morris’ other experience includes Heitman Retail Properties.

*B.A. in Accounting University of Findlay*



**Brett Lesley**  
**Senior Vice President of National Accounts**

Brett Lesley joined RCG in November of 2010 and currently serves as Senior Vice President of National Accounts. In this role, Mr. Lesley oversees the Company’s National Accounts across the entire RCG portfolio. He is responsible for developing relationships with retailers, understanding both new and existing re tailer needs, conducting in depth portfolio reviews, and tenant retention within the existing portfolio. Mr. Lesley previously served as Vice President of Leasing.

Prior to joining RCG, Mr. Lesley was the Vice President of Leasing for Madison Retail (“Madison”), a retail development company based out of Atlanta, Georgia. In his role, Mr. Lesley supervised a staff of leasing agents and was also responsible for leasing anchored retail projects throughout the Southeast.

Prior to joining Madison, Mr. Lesley held various leasing positions with The Sembler Company, Thomas Enterprises, as well as Equity One.

Mr. Lesley is proficient at lease negotiation and execution with virtually all types of tenants and has been responsible for leasing approximately 30 million square feet of projects during his career.

*B.A. History University of Mississippi*



**Warren Strietzel**  
**Senior Vice President of Leasing and Asset Management**

Warren Strietzel joined RCG in August of 2017 and oversees leasing and asset management. Mr. Strietzel is a seasoned, corporate management executive with over 30 years' experience in retail real estate with firms such as MONY, Regency Realty, Equity Investment Group, New Plan, Centro Properties and Brixmor, all having national real estate presence in both the public and private sectors.

Prior to joining RCG, Mr. Strietzel was Chief Operating Officer at Schostak Brothers & Company where he was responsible for corporate oversight, as well as the oversight of all Leasing, Acquisitions, Construction, Development, Re-development and Property Management departments and to motivate, train and direct all department personnel. Mr. Strietzel was responsible for all day-to-day operations including the financial and strategic performance of the portfolio; review, develop and implement best practices in order to maximize the Company's performance and profitability.

He is a licensed Real Estate Broker in Georgia, Florida and Tennessee. He is a past State Director for Michigan ICSC and has CRX and CSM accreditation through the International Council of Shopping Centers and holds a CCIM designation.

*B.S. in Finance and Real Estate Florida State University*  
*M.B.A. Saint Thomas University*





**Charles Swain**  
**Vice President of Operations**

Charles Swain joined RCG in July of 2014 and serves as Vice President of Operations. In this role, he oversees the day-to-day operations of the Property Management and Construction Departments.

Prior to joining RCG, Mr. Swain was a Partner at Colliers International for 14 years. His responsibilities included oversight of property, construction, and asset management for a portfolio of over 34 million square feet.

Previously, Mr. Swain worked at Equity Investment Group as Regional Director of Property Management for four years with oversight of a portfolio totaling 50 retail shopping centers.

*College of Charleston*

*Asheville Buncombe College*



**Lee Kolber**  
**General Counsel**

Lee Kolber joined RCG in 2015. He manages the legal aspects of RCG's day-to-day operations including leasing, acquisitions, dispositions, asset management, litigation and general corporate matters.

Prior to joining RCG, Mr. Kolber served as Development Counsel at InterContinental Hotels Group ("IHG") where he closed over \$200 million in capital transactions and was responsible for a wide range of real estate development, asset management and general corporate matters.

Prior to IHG, Mr. Kolber practiced in the real estate group of Troutman Sanders LLP, an international law firm based in Atlanta, Georgia. His practice at Troutman Sanders focused on retail development, including representing development companies in the acquisition, development and leasing of lifestyle and power centers as well as representing retail users in leasing and outparcel acquisitions across the United States.

*B.A. Political Science University of Georgia*

*J.D. University of Virginia School of Law*



## **Jeff Miller**

### **VP of Acquisitions - Central and Northeast Regions**

Jeff Miller is the Director of Development for RCG Ventures, LLC and has over 18 years of experience in commercial real estate.

**Miller Realty Services, Inc.:** Mr. Miller's real estate career began with family-run Miller Realty Services, Inc., where his focus was on providing management, leasing and brokerage services to an established client base and generating new listings and purchasers for land and investment properties.

**Miller Commercial Properties, LLC:** In 2002, Mr. Miller founded Miller Commercial Properties, LLC where he focused on single-tenant build-to-suit development projects. During this time he also worked with Gryboski and Howe Properties in Decatur where he was instrumental in the development of free-standing pharmacies in the southeast and Nevada. Mr. Miller completed more than 50 retail projects within a six-year period.

**RCG Ventures ("RCG"):** In 2011, Mr. Miller partnered with RCG and oversaw the development within the RCG portfolio. In 2014, Mr. Miller joined the acquisitions team as the Vice President of Acquisitions – Central and Northeast Regions.

*B.A. in Communications University of Georgia*



**Nicole Horne**  
**VP of Acquisitions – Southern Region**

Nicole Horne oversees acquisitions within the Southern Region for RCG Ventures, LLC and has over 13 years of commercial real estate experience. Ms. Horne was most recently with InvenTrust Properties as the Vice President of Transactions and was directly responsible for \$750M of transactions across the Southeast and Mid-Atlantic.

Prior to joining InvenTrust, Ms. Horne was Vice President, Commercial Real Estate in the REIT Banking Group of SunTrust Bank, where she managed REIT credit portfolios. Before relocating to Atlanta, Ms. Horne was with Brixmor Property Group in New York City as the Director of Portfolio Management where she developed and executed the individual business plans for Brixmor's 522-property portfolio. Her preceding role at Brixmor was as Director of Acquisitions and Dispositions where she was responsible for closing over \$425M in transactions. And prior to that, Ms. Horne was with Centro Properties in both their Boston and New York locations and Heritage Property Investment Trust in Boston.

Ms. Horne is a graduate from Ohio University, was a Real Estate Certificate Candidate at Boston University, and studied as a scholarship recipient at the JTR School for Professional Development in Development, Design and Construction. Ms. Horne served on the NY CREW Board of Directors, ICSC Next Generation committee and was a member of the 2016 CREW Atlanta Leadership Class. She is an active member of ICSC and CREW Atlanta.

*B.A. in Business, Concentration in Marketing William and Mary*